



NM Rapids Durango-----Board of Directors Meeting Minutes FINAL

**Wednesday, April, 2 @ 7:30 pm — Wells Group Durango**

**In attendance:** Kate Kelly, Marietta Linney, Allison Wall, Joanna Tucker, Jimmy Hall, Kathy Anderson Wilson, Julie Smith, Steven Bayer, Becky Eisenbraun, Hayley Hollenga

**Proxies:** None

**Absent:** Tom Geyer, Jessie Sigillito, Sean Ackerman, Melissa Casillas

**Guests:** Jenn Jardine, Spencer Roper, Ray Nause

**Jenn Jardine**, parent- U13 Boy and U10 Boy. She is attending for the purpose of giving feedback regarding the Sunday training sessions that just started this past week. She expressed gratitude for the effort the Club has made in pulling together the extra Sunday training camps. There are some suggestions for improvement as her son felt that the session was not challenging. Other players who attended the Sunday training expressed to Jenn that they are looking for more challenging and stimulating sessions. There was a range of abilities in attendance. Some of the more advanced players expressed that they would like to play up in an older age group to access a more challenging experience – possibly scrimmages? This feedback will be relayed to Matt Baldrige, coordinator of the Sunday camps, to help him determine programming and refine the structure to accommodate interests and aim toward raising the level of play. A suggestion was made for Matt to send a plan/curriculum to attendees in advance of the session so that players know what to expect.(if possible)

**Spencer Roper**, parent U13B - Also attending Board Meeting to express his and his son's desire for what they would like to see happening at the Sunday camps. They would like to see a high-level coach who delivers live feedback during small-sided scrimmage play so strategy is addressed. They are looking for the next level of instruction – flow of game. It would be helpful for the middle school age group to be exposed to the same terminology and concepts that the high school age groups are using so that the transition from middle school to high school is more streamlined. Exposure to the older age groups and mentorship of the middle school ages was suggested. Jimmy commented that there are mentorship opportunities and curriculum and verbiage is very intentional so that as players progress through the program there is continuity in the messaging.

**Ray Nause** – Director of Education and Player Development for New Mexico Rapids SC. Ray is in town from New Mexico. He attended and assisted a few practices and will be presenting at the player information session tomorrow. The session will detail the club's partnership with NMRSC and discuss player pathways and opportunities for player development.

**Meeting Called to Order by Allison Wall at 7:33pm**

**I. Approval of February 2025 Minutes – Steven** motioned to approve the February 2025 Minutes, Julie seconded, Approved.

## II. Club Business

1. **Communication from the Audience-** See above.
2. **Facilities / Fields update** -n/a Snow storms have affected practices earlier this week may affect practices in the next couple of days.

**III. Executive Director Report – See attached.** In the past couple of days, there has been an influx of registrations for tryouts. There have been several questions revolving around tryouts – birth year, age groups, numbers and resulting team configuration. There are 5 candidates registered for the Referee Certification Class. Partnering efforts with Ft. Lewis are strong with the Athletic Department for the Shootout. Kate has secured sponsorships near \$48K. The focus for April will be on the Durango Shootout, tryouts and the Soccer Awards. The Soccer Awards event planning is in full swing. It has been a busy week with all of the programming and the new camps being offered. Team photos are also scheduled. Kate, Jimmy and Hayley will be focusing on tryouts and communication with players and parents regarding tryouts will be a priority since the goal is to make ability-based teams and there can be quite a bit of anxiety surrounding the results of the tryouts.

## IV. Director Reports

**a. U9-U12--Hayley Hollenga** – Hayley watched all games in Farmington and will be watching practices over the next few weeks. Weather cancellations hampered her observing other games and practices. Hayley is sending out curriculum each week. There are 7 new coaches. Managers are all trained and on board with the Spring Season.

**b. U13-19--Jimmy Hall** – There was a coaching change in the U15B group and now things are going well. Snow cancellations in Albuquerque have not been rescheduled. Decision making regarding weather cancellations is live and are difficult to make in advance. Safety is a priority in making travel decisions that are affected by weather. Older boys groups attended early season tournaments that went well. Questions and education around guest playing/club pass policy arose and were dealt with. Weekly curriculum is being sent out. The extra trainings on Fridays and Sundays are underway. There are additional trainings for the H.S. boys on Tuesdays and Thursdays.

**c. Director of GK Report--Hayley Hollenga** -This is the second week of training. Younger teams have been encouraged to send players. There will be a summer goalkeeper camp in June.

**e. Mini-Kickers Director Report--Hayley Hollenga-** Mini-Kickers Started on 4/1. There are 103 players registered with 16 coaches. There are 4 players on the waitlist, but may not be added as rosters and field space are maxed. Hayley may offer a Mini-Kickers Shootout after the Shootout. Farmington and rec players will be invited and the tournament will be advertised in Bayfield. 4V4. Sign up as a team.

## V. Committee Reports

**-Executive Committee (Marietta, Kathy, Becky, Allison, Tom)** n/a

**-Fields Committee (Jimmy, Kate, Tom, Julie)** n/a

**-Survey Committee (Kate, Jimmy, Marietta)** n/a

**-Parent & Player Liaison / Disciplinary Committee (Kathy, Marietta, Becky, Melissa C)** n/a

**-Scholarship/Refunds Committee (Melissa C, Joanna, Julie, Steven))**- 2 Mini-Kickers scholarships

**-Expansion/Club Goals Committee (Kate, Allison, Tom)** n/a

**-Risk Management Committee (Joanna, Kathy, Tom)** CSA Insurance Requirements were published and Joanna will compare with the current policy to make sure coverage is adequate.

**-Budget Committee (Kathy, Kate, Joanna, Allison, Jessica)** Budget Committee met and Joanna has been working on spreadsheets to look at the year ahead. Expecting more players next year along with an increase in expenses. Club registration fees will need to be increased. The committee is evaluating options. The Budget is voted on in May and takes effect June 1, 2025. Suggestion from Board Members to look ahead and plan for pay increases for staff and coaches. Joanna will send Budget information to Board Members for review prior to voting on and approving the Budget. Ray Nause suggested presenting comparable information to other similar clubs and other sports when the increase in registration is announced.

**-Durango Shootout / Durango Soccer Awards / Publicity PR Committee (Kathy, Kate, Melissa C, Jessica, Steven)** As of 4/2 there are 145 applications with 2 more days of open registration. Last year, the tournament was full with 154 teams. There will most likely be several teams that are turned away this year.

**-High School Sub Committee (Jimmy, Melissa C, Allison, Sean, Steven)** n/a

**VI. Financial Reports – See attached.** The financials were briefly referenced during the Budget discussion. Board members will take home financial reports to review and watch for an email regarding the proposed Budget for the next fiscal year.

**VII. Board Positions** - In the Fall of 2024, the Board decided to have Board members' terms end and begin in tandem with the Club's fiscal year. Joanna will send out an email to the Board identifying whose terms are up and ask Board members to communicate their interests in continuing on the Board. Marietta will be stepping down from the Board and the Secretary position will need to be filled. Marietta offered to assist the new Secretary with the transition.

**Meeting Adjourned at 9:06pm Allison motioned to adjourn, Steven Seconded.**

**Due to the extremely busy schedule the first couple weeks of May with the Durango Shootout and Soccer Awards Ceremony, the May 2025 Board Meeting will be held on Wednesday April 30, 2025 at 7:30pm**

**NEXT MEETING: Wednesday, April 30, 2025 @ 7:30 pm— Location: Wells Group Durango**

**Board Members:** Allison Wall (President), Becky Eisenbraun (Vice President), Marietta Linney (Sec), Kathy Anderson Wilson (Treas.), Melissa Casillas, Tom Geyer, Julie Smith, Sean Ackerman, Jessica Sigillito, Steven Bayer

**Club Coach Staff:** Kate Kelly (EXEC. DIRECTOR), Joanna Tucker (ADMIN / Operations), James Hall (DOC), Hayley Hollenga (GK&u9-12 DOC/Mini-Kickers)

**2024/2025 Voting Members = 10      2024/2025 Quorum = 6**

At meetings of the Board of Directors, a majority of the number of Directors shall be necessary to constitute a quorum for the transaction of business other than the filling of vacancies on the Board. If a quorum is present, the act of the majority of the Directors in attendance, or by proxy, shall be the act of the Board unless the act of a greater number is required by law, the articles of incorporation, or by these bylaws.